

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 16, 2002, were as follows: Average increases of 26 cents (3.5 percent) for Level 1 and 27 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF – 1				
SALES ASSOCIATE	213	7.70	11.68	6.75
CASHIER-CHECKER	296	6.89	9.43	5.15
CUSTOMER SERVICE ASST	38	7.70	8.50	7.00
OFFICE CASHIER	13	8.19	8.80	7.50
TELLER	128	8.26	9.58	7.69
DESK CLERK	22	8.11	8.70	7.00
NF – 2				
STORE DETECTIVE	27	9.18	14.35	6.00
SECRETARY	26	11.46	13.65	8.76
DATA ENTRY SPECIALIST	9	12.20	13.41	9.39
ACCOUNTING TECHNICIAN	38	11.00	12.69	9.06
NF – 3				
DEPARTMENT MANAGER	96	10.54	15.36	7.72
EXECUTIVE SECRETARY	4	16.01	18.21	15.04

WAGE AREA : #103 Orange, New York

ORDER DATE : March 11, 2002

SURVEY : #017/014-29